



Background Approval Policy for Residents

The following guidelines have been adopted by the Greater Green Bay Healthcare Alliance.

Generally, the following offenses not disclosed do *not* need to be reported to the rotation site, especially if the incident is ***not*** a recent occurrence (*over 5 years ago*).

1. One operating while intoxicated (OWI).
2. One underage drinking.
3. One worthless check conviction.
4. Expunged crimes. *Expungement is the legal process through which an arrest or conviction may be erased from a person's criminal record.*
5. Dismissed charges.
6. Misdemeanors or less, single event, 15 years ago with no further issue noted, except for those requiring rehab review.
7. Multiple underage drinking or OWIs more than 5 years ago, with no additional issues noted.
8. Ordinance conviction resident discloses, but nothing on the Department of Justice (DOJ) record.
9. Ordinance conviction older than 10 years.
10. Operating without a license or after revocation, assuming it is a single event.

For offenses not disclosed and found on the resident's background check, notification will be sent to the healthcare organization to be considered for approval.